

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of March 3, 2015

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on March 3, 2015, at 7:00 p.m.

Ms. Nancy Pepler, President, called the meeting to order at 7:05 p.m.

Present at Roll Call: Ms. Nancy Pepler, President
Mr. Eric Silverman, Board Member
Mr. Kal Zucker, Board Member

Also Present: Dr. Talisa L. Dixon, Superintendent
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

Mr. Ron Register, Vice President, and Mr. Eric Coble, Board Member, were absent.

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Special Meeting of January 20, 2015
- Regular Meeting of February 3, 2015

No. 15-03-026 It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Silverman, Mr. Zucker

Nays: None

AWARDS/RECOGNITIONS

Thomas Pharis Named U.S. Presidential Scholar Candidate

Superintendent Talisa L. Dixon recognized Heights High senior **Thomas Pharis** for being named a candidate in the 2015 U.S. Presidential Scholars Program, one of the highest honors for high school seniors and a part of the Merit Scholar Program. Scholars are selected on the basis of superior academic and artistic achievement, leadership qualities, strong character, and involvement in community and school activities. Thomas is a senior at the Mosaic School and is currently taking all of his classes at Cleveland State University through the Post-Secondary Enrollment Option Program. Final scholar selections will be made in May.

Four Heights Students Selected to All-State Choir

Superintendent Dixon recognized Heights High students **Johnna Marotta, Michael Carder, Arianna Murray, and Ian Teunissen**, vocalists selected to perform at the Ohio Music Educators Association (OMEA) All-State Choir competition on February 6th at the Cleveland Convocation Center. More than 1,000 students from across Ohio auditioned, but only 81 were selected.

PUBLIC ADDRESS

Statements from the Audience

Name

Malia Lewis

Topic

CTE Improvement Plan

Requested Audience

Heights Community Congress

SUPERINTENDENT’S REPORT

Approval of Resolution with the Educational Services Center of Cuyahoga County (ESCCC) for 2015-2016 and 2016-2017

It was recommended that the Board of Education approve the resolution with the Educational Services Center (ESCCC) for the 2015-2016 and 2016-2017 school years.

No. 15-03-027

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Field Trips be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Silverman, Mr. Zucker

Nays: None

Approval of Field Trips

It was recommended that the Board of Education approve the following field trips:

- Fairfax Elementary 5th Grade Students Field Trip to the Cuyahoga Valley Environmental Educational Center, Peninsula, OH, scheduled for March 3-6, 2015
- Cleveland Heights – University Heights Grades 6-8 MSSP Students Ohio Model UN Conference Field Trip to Columbus, OH, scheduled for March 15-17, 2015
- Cleveland Heights High School Students of Promise Field Trip to Atlanta, GA, scheduled for May 13-17, 2015

No. 15-03-028

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Field Trips be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Ms. Pepler

Nays: None

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
	<u>Certificated/Licensed Staff</u>	
Axner, Sandy	Teacher-Grade 4	7/01/2015
Clardy, Carol	Career Tech Ed-Assessment	7/01/2015
Diehl, Judith	Intervention Specialist-MH	7/01/2015
Ellis, Rena	Intervention Specialist-EEH	7/01/2015
Fiala, Michael	School Psychologist	7/01/2015
Glass, Jeffrey	Media/TV Productions Teacher	7/01/2015
Gulick Jr., Richard	Teacher-Grade 8	7/01/2015
Lash, Kim	Guidance Counselor	7/01/2015
Lewis, Denise	Teacher-Grade 8	7/01/2015
McCauley, Gladys	Guidance Counselor	7/01/2015

McGeary, Therese	Teacher-Grade 8	7/01/2015
McGaughey, Craig	Teacher-Vocal Music	7/01/2015
O'Malley, Margaret	Teacher-Grade 6	7/01/2015
Riley, Sharon	Teacher-Grade 4	7/01/2015
Ross, Lori	Intervention Specialist	6/30/2015
Smith, Linda	Teacher-Grade 1	7/01/2015
Spisak, Linda	Program Spec.-E. College English	7/01/2015
Townsend, Barbara	Art Teacher	7/01/2015
Warner, Sharlene	Media Specialist	6/30/2015
Werner, Sarah	Work-Study Coordinator	7/01/2015
Zabukovec, Sandra	Intervention Specialist	7/01/2015

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<u>Certificated/Licensed Staff</u>		
McCartney, Ryan	Teacher	6/05/2015
<u>Classified Staff</u>		
Edge, Malina	Educational Aide-MS	03/12/2015
Herrmann, Marlo	Admin Asst	02/20/2015
Hunter, Carla	Sub Driver	01/09/2015
Jacobs, Rosalind	Lunchroom Non- Para	06/30/2014
Wickliff, Teri	Lunchroom Non- Para	03/06/2015

Approval of Termination

It was recommended that the termination of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
<u>Classified Staff</u>		
Oatman, Marissa	Bus Driver	Unsuccessful Probation
Raheem, Saadiga	Lunchroom Non-Para	Unsuccessful Probation

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the

Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<u>Certificated/Licensed Staff</u>		
Reynolds, Taylor Effective: 3/4/2015 Assignment: Canterbury Elementary School	Long Term Sub	\$217.46/Day Step 1 BA
Stewart-Lumpkin, Sylvia Effective: 2/5/2015 Assignment: Cleveland Heights High School	Long Term Sub	\$232.44/Day Step 1 MA
Weber, Stacey Effective 3/2/2015 Assignment: Gearity Professional Development	Long Term Sub Psychologist	\$278.33/Day Step 1 MA+40

Supplemental Assignments – Spring Coaches 2014-2015

Heights High*

Briggs, Max	Baseball-AC	\$3340
Brown, Dan	Track Girls-AC	\$3340
Cann, Kamal	Track Boys-AC	\$3340
Fraley, Sara	Track Boys-AC	\$3340
Fusco, Michael	Softball-AC	\$3340
Kravitz, Max	Tennis Boys-AC	\$3340
Mitchell, Brett	Baseball-AC	\$3340
Ritzmann, Cassie	Lacrosse Boys-AC	\$3340
Saylor, Terry	Softball-AC	\$3340
Siner, Lauren	Track Girls-AC	\$3340
Thomas, Lorenzo	Track Boys-AC	\$3340
Tranchito, Eve	Lacrosse Girls-AC	\$3340
Williams Candace	Track Girls-AC	\$3340

**Correction to February 3, 2015 Board Agenda*

Monticello Middle

Chambers, Leeann	Track-AC	\$2004
Jeske, Jason	Track Boys-HC	\$2672
Frost, Deborah	Tennis Boys-HC	\$2672

Provenzale, Anthony	Baseball-HC	\$2672
Sanchez, Felicita	Softball-HC	\$2672
Robinson, Manana	Track Girls-HC	\$2672

Roxboro Middle

Beggs, Marcie	Tennis Boys-HC	\$2672
Luton, Josh	Track Boys-HC	\$2672
Mahoney, Brian	Baseball-HC	\$2672
Oden, Debra	Track Girls-HC	\$2672
Vance, Keith	Track-AC	\$2004

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<u>Classified Staff</u> Bantum, Vanessa Effective: 11/4/2014 Assignment: Oxford Elementary 90-Day Probation Ended: 1/28/2015	Probation	Lunch Non-Para Step 1
Bell, Hortense Effective: 08/22/2014 Assignment: BOE 45-Day Probation Ended: 1/14/2015	Probation	Bus Driver Step 1
Bunton-Eddie, Jacquelyn Effective: 08/14/2014 Assignment: BOE 90-Day Probation Ended: 1/14/2015	Probation	Bus Driver Step 1
Clark, Lunetta Effective: 12/15/2014 Assignment: BOE 90-Day Probation Ended: 2/24/2015	Probation	Admin. Asst. – Bus. Svcs. Step 5
Dean, Tony Effective: 12/02/2014 Assignment: BOE 45-Day Probation Ended: 2/11/2015	Probation Step 2 \$22.27/Hour	Assistant Head Custodian Step 8 \$24.12/Hour

Horne, Victoria Effective: 03/05/2014 Assignment: Noble Elementary 90-Day Probation Ended: 10/07/2014	Probation	Special Education Aide-MH Step 1
Peraza, Sharlene Effective: 09/22/2014 Assignment: CHHS-Mosaic 90-Day Probation Ended: 2/20/2015	Probation	Shine- Paraprofessional Step 1
Pope, Willie Effective: 2/4/2015* Assignment: 45 Day Probation Ends: 4/09/2015	6.0 Hours/Day Cleaner BOE	7.0 Hours/Day Cleaner Gearity P. D. School
Strong, Carol Effective: 08/14/2014 Assignment: BOE 90-Day Probation Ended: 2/17/2015	Probation	Bus Driver Step 1
Spinks, Karen Effective: 08/22/2014 Assignment: BOE 45-Day Probation Ended: 10/27/2014	Probation	Lunch Non-Para Step 3
Walker, Roland Effective: 1/7/2015* Assignment: Oxford CHHS	6.5 Hours/Day Spec. Ed. Aide- Perm Sub	7.0 Hours/Day Spec. Ed. Aide- Perm Sub
Wolin, Alexis Effective: 1/26/2015- 6/5/2015 Assignment: CHHS: Mosaic*	Music Paraprofessional	\$15.53/Hour Step 1
Younger, Angelique Effective: 3/4/2015 Assignment: Recalled from RIF <i>*Correction to February 3, 2015 Board Agenda</i>	6.0 Hours/Day Cleaner Rox Mid	7.5 Hours/Day Cleaner Monticello

Approval of Changes in Salary

The following personnel are eligible for a change in salary effective January 19, 2015 (Semester II) in accordance with the regulations contained in the negotiated agreement. It was recommended that salary changes be approved as follows:

<u>Name</u>	<u>From:</u>	<u>To:</u>
Dilillo, Toni	\$55,985 (08 BA+20)	\$62,039 (08 MA)
Gustafson, Paul	\$43,711 (03 BA)	\$44,630 (03 BA+10)
Sanchez, Felicita	\$46,091 (5 BA)	\$47,844 (05 BA+20)

Approval of Name Change

<u>From:</u>	<u>To:</u>
Gill, Jennifer	Adamson, Jennifer

No. 15-03-029 It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Ms. Pepler

Nays: None

BUSINESS SERVICES

Recommendation to Approve the GMP Amendment (OSFC CM at Risk), with a Total Value of \$484,758

It was recommended that the Board of Education approve the GMP Amendment (OSFC CM at Risk) with a total value of \$484,758 (see official minutes).

No. 15-03-030 It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Ms. Pepler, Mr. Silverman

Nays: None

Pat O'Brien, PMC Consultant, explained that this amendment is for additional work at the Wiley site to put wireless access points and data cabling into the modulars and through the corridors, and to extend and upgrade the paging system. This work also includes relocating countdown clocks and security cameras from the High School to this site.

Resolution Authorizing the Execution of Three Non-Binding Proposals for the Lease of Certain Portions of the Coventry Elementary School

It was recommended that the Board of Education approve the resolution authorizing the execution of three non-binding proposals for the lease of certain portions of Coventry Elementary School to Connections, Wingspan Care Group, and Sherri Skedel for use as student and family counseling space (see official minutes).

No. 15-03-031 It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Silverman, Mr. Zucker

Nays: None

Recommendation to Accept Donations

It was recommended that the Board of Education accept the following donations:

- \$125.00 to Fairfax Elementary School for the Faith Alive Program by Saints Constantine & Helen Philoptochos Society
- \$865.00 to Monticello Middle School from PPG Industries Foundation
- \$55.61 to Roxboro Middle School from Roxboro Middle School PTA

No. 15-03-032 It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Donations be approved.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Silverman, Mr. Zucker

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the month ending January 31, 2015 (see official minutes).

No. 15-03-033

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Finance item be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Mr. Zucker, Ms. Pepler

Nays: None

BOARD PRESIDENT’S REPORT

Board President Nancy Pepler reported that there has been a lot of talk in the community, in the state, and nationally regarding the issue of student testing. President Pepler asked Superintendent Talisa Dixon to speak to this matter. Dr. Dixon commented that this test-mania culture is overshadowing good teaching practices that should take place in the classroom. She has reiterated to teachers and administrators that despite that culture, we must ensure that good teaching is occurring, and the assessments we emphasize will be formative assessments. Formative assessments provide teachers with immediate data on how students are performing. Dr. Dixon said we are continuing to review our assessments to make sure they align to the curriculum and are appropriate for grade levels. The District will streamline and eliminate tests found to be of low quality, redundant, and inappropriately used. The District, Dr. Dixon stated, will continue to provide professional development for teachers on proven, positive forms of assessment. The Board is committed to ending excessive testing of our students. Results of our efforts will be reported to the public.

BOARD COMMITTEE REPORTS

Reaching Heights

Board Member Kal Zucker reported that Reaching Musical Heights Concert was an amazing event. He thanked all the students that participated and the staff and guests that attended.

University Heights Technology Committee

Board Member Kal Zucker reported that the City Council did adopt the committee’s suggestion to obtain Apple I-Pads for council members.

Facilities Accountability Committee

Board Member Eric Silverman reported that the Committee did not meet in February, but will meet in March.

Alumni Foundation

Heightsgear.com will hold a sale on Saturday, March 28th at Coventry. The Pancake Breakfast will be held on Sunday, April 19th at the High School, from 9 a.m. – 12:30 p.m. Tours of the building will be held following the breakfast until 2 p.m.

CORRESPONDENCE AND ANNOUNCEMENTS

Board President Nancy Pepler announced the last performance of the CHHS Swim Cadets at the old pool will be held Thursday through Saturday evenings, March 5-7, 2015.

Board President Pepler also announced there will be a joint board meeting with Cleveland Heights City Council on Monday, March 30, 2015, at 6:30 p.m. at City Hall. The meeting is open to the public.

Superintendent Dixon invited everyone to attend the Strategic Planning Committee community meeting on Wednesday, March 4, 2015 at 6:30 p.m. in the CHHS Social Room to give community members an opportunity to share suggestions about how to move the District forward over the next five years.

UPCOMING MEETINGS

Tuesday, March 24, 2015 – Special Board Meeting

Thursday, March 26, 2015 – Facilities Accountability Committee Meeting

Monday, March 30, 2015 – Special Joint Board Meeting w/Cleveland Heights City Council

Tuesday, April 7, 2015 – Regular Board Meeting

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 15-03-034

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Silverman, Mr. Zucker

Nays: None

The meeting was adjourned at 7:55 p.m.

Nancy Pepler, President

Scott Gainer, Chief Financial Officer